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I N T H E N E W S

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At Qatargas, we believe an organisation can achieve success in terms of safety only when it (safety) becomes part of the culture at every level.

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Abdullah Khalid Idris  
Qatargas Offshore Operations Manager,  
Qatar, Middle East

## Qatargas Operates Without Lost Time Accidents for Eight Years

### Synopsis:

Qatargas, currently the world's largest LNG (liquefied natural gas) producer and long-term client of JMJ Associates, recently completed eight years of operation with no lost time accidents (LTAs) among its own employees, as well as those of associated contractors. This significant accomplishment was featured in the *Gulf Times* (Wednesday, May 4, 2011 issue) under the headline “Qatargas operates without lost time accident for eight years.” (See following article.)

JMJ has been working closely with Qatargas leadership since 1999 to create an *Incident and Injury-Free® (IIF®)* culture. This working partnership has resulted in creating a diverse and high-performing workforce that began during the Qatargas site construction phase and now continues into the operating phase of the mammoth LNG venture. Specifically, JMJ's *IIF* approach to safety was deployed to support building the human aspects of safe work, training and enabling the employees to generate breakthrough results and be set up for continued success.

JMJ proudly stands behind the Qatargas community's commitment to safety—it is a diverse group of people who collectively hold safety as a core value and integral part of their culture at every level. JMJ is likewise committed to supporting organizations and projects to work in a way that has no one harmed—without exception. We apply proven transformational consulting, training and coaching approaches to develop individual, cultural and organizational capacity.

# Qatargas operates without lost time accident for eight years

Qatargas completed eight years of operation without any lost time accident (LTA) – an ‘outstanding’ achievement in the industry that rivals the performance of the best international oil and gas companies in the world.

Overall, both Qatargas employees and contractors have worked a total of 40mn man-hours since the last LTA. Qatargas employees have worked since July, 2002 over 25mn man-hours

without any LTA whereas Qatargas' contractors have worked over 15mn man-hours without any LTA since April, 2003.

Qatargas CEO Khalid bin Khalifa al-Thani said: “This is a great accomplishment for Qatargas and I am proud of our flawless safety record for the past eight years. Safety is a core value and an integral part of our culture at every level. Our aim is zero incidents and that means we can never be complacent. We

want each and every employee – whether he is from Qatargas or from a contractor who works for us – to go home safely, everyday. I thank all employees of Qatargas and our contractors for their commitment to safety as it is their commitment that made this accomplishment possible.”

On major challenges in accomplishing this feat, he said: “The start-up of the expansion projects (4 LNG trains, common facilities, refinery), recruitment of over

1,000 new employees into Qatargas and orienting them to the *IIF* culture were the biggest challenges. However, the leadership by both the management and the employees at every level has been the key to this great achievement.”

Listing major safety factors that contributed to this achievement, Toufik Benmosbah, Chief Safety, Environment and Quality (SEQ) Officer at Qatargas, said, “Qatargas has embarked on a unique initiative, ‘Incident

and Injury Free (*IIF*),” that seeks to eliminate incidents, and promotes a no-blame culture, under which anyone can stop work for a safety concern and won't be blamed for that. Moreover, emphasis was laid on reporting all incidents – however simple they may appear – and lessons are shared with all employees.

Abdullah Khalid Idris, Qatargas Offshore Operations Manager said, “At all levels of the offshore operations, we reiterate this mes-

sage: we are each responsible for our own safety and those around us. This achievement reflects how committed we are to the prevention of personal injury. At Qatargas, we believe that an organisation can achieve success in terms of safety only when it becomes part of the culture at every level.”

Hamad al-Humaidi, Qatargas Onshore Operations Manager said, “Accomplishing eight years of operations without LTA adds on to our responsibility as a

safety-conscious company and a well-trained workforce who can protect themselves and those around them. In all fields of our operations, we urge all employees not to be complacent and be attentive. At the end of the day, what matters is the ability to go home safely. We have utilised most of the global lessons learnt in this regard to enhance our safety culture and open communications played a key role in this achievement.”



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